

## Leader Position Description

The vision of McLean Bible Church is to make an impact on secular Washington with the message of Jesus Christ. To that end, we believe that the church's role is to equip those who call us their church home to become fully devoted followers of Jesus Christ—to **grow** in their relationship with Jesus Christ and **connect** in Biblical community so that they may be encouraged and strengthened to **serve** in their God-given ministry and **share** the Gospel Message with those who do not yet know Jesus Christ as their personal Lord and Savior.



## SMALL GROUP LEADER

Impacting secular Washington with the message of Jesus Christ is at the heart of our purpose, and it permeates our teaching, our structure, and our culture. This vision is also at the heart of the mission of Small Groups—to inspire group members to become fully devoted followers of Christ. Our small group leaders accept the responsibility of shaping the church community and inspiring their members to grow in their relationship with Jesus Christ, connect in Biblical community, serve in their God-given ministry, and share the Gospel Message.

### Qualifications

Because small group leaders play a critical role in the life of McLean Bible Church and have far-reaching influence in the lives of their group members, we expect our leaders to exhibit the following qualities:

- **Faithful—Pursuing Personal Spiritual Growth.** A leader must strive for an active and vibrant relationship with Jesus Christ. A leader must be devoted to the daily disciplines of personal study of the Word and prayer. A leader must strive to live a life of integrity that is above reproach and that avoids the appearance of evil.
- **Available and Committed.** A leader must have the available time and energy to foster an environment that inspires group members to become fully devoted followers of Jesus Christ.
- **Initiative—Intentionally Inspiring Discipleship.** A leader must take initiative in connecting with group members and seeking out opportunities to disciple individual members. A leader must be committed to the Biblical principles of conflict resolution.
- **Teachable.** A leader must regularly attend McLean Bible Church. A leader must embrace the doctrine and core values of McLean Bible Church. A leader must humbly accept the authority of the leadership of McLean Bible Church, including coaches, staff, and the elders. A leader must actively seek and engage in proper accountability with other believers.
- **Honest and Authentic.** A leader must be honest with himself or herself by courageously facing the truth and, through the grace of God, intercepting potential flaws or temptations that might destroy a leader's integrity and ministry.

## Responsibilities

Small Group leaders are one of the most important roles in the spiritual health and vitality of the McLean Bible Church community. Therefore, the qualifications for becoming a small group leader are continuing in nature; a leader must continue to exhibit the qualifications during the course of his or her time in leadership. In addition, small group leaders:

- **Grow.** A leader cultivates group study, discussion, and prayer to increase understanding of and obedience to the Word. A leader consistently and creatively casts vision and instills in group members the core values of McLean Bible Church. A leader commits himself or herself to continuous growth in leadership skills by attending leadership trainings and required leadership meetings.
- **Connect.** Through a weekly meeting (generally 2-3 hours) and connection one-on-one, a leader invests in eight to twelve individuals to inspire them to become fully devoted followers of Jesus Christ. A leader successfully integrates new members into the group. A leader maintains connection with, responsiveness to, and accountability with a coach or staff person.
- **Serve.** A leader aids group members in discovering, developing, and employing their spiritual gifts. A leader cultivates in group members a servant's heart by providing group serving opportunities. A leader equips one or more group members to step into small group leadership.
- **Share.** A leader equips group members to be able to share their testimony and the Gospel Message with others. A leader cultivates in group members a heart for unbelievers.
- **Expand the Ministry.** A leader is committed to expand the ministry by training future leaders and branching the group into more groups. A leader is committed to finishing well.